I. Overview

1. Name of Activity Area: Department of Athletics
2. Name of Activity Area Lead: Heather Lyke, Department of Athletics
3. Name of individual submitting Activity Area Plan: Heather Lyke
4. Date of submission: 4/09/2021
5. Revision of a previously approved Activity Area Plan? No
6. A brief summary of the most critical pieces of your plan (a few bullet points).

The goal of Pitt Sports Camps is to take reasonable steps to minimize the health risks of COVID-19 while hosting youth and high school aged camp participants for athletic camps. These steps must remain consistent with public health best practice, University guidance and government restrictions, while maximizing our ability to conduct our mission. Our fundamentals principles of our plan include:

- Resocialization of sports camps on campus must be grounded in the resocialization of the University
- Health and Safety is our top priority
- Personal accountability for mitigation efforts is paramount

7. I hereby confirm Pitt Sports Camps will commit to following the University’s Healthcare Standards and Guidelines and Personnel Standards and Guidelines. In particular, while on campus, Pitt Sports Camps will:

   i. Adhere to the University’s Standards and Guidelines:
      1. Face Coverings, Personal Protective Equipment, and Personal Hygiene.
      2. Safe Mobility
      3. Shared Spaces
   ii. Adhere to the University’s COVID-19 Standards and Guidelines:
      1. Accommodations for Employees Returning to Campus
      2. COVID-19 Training
      3. Health Attestation and Contact Tracing for Employees
      4. On-Campus and Remote Work
   iii. Adhere to the University’s COVID-19 Standards and Guidelines as it relates to Students.
   iv. Adhere to the CDC, Pennsylvania, NCAA, ACC and University guidelines.

II. Functions in Each Operational Posture

1. High Risk Posture
ii. **How**: All camp registrations will be conducted virtually through the PittSportsCamps.com website.

iii. **Number of people/positions required on campus**: None

iv. **Buildings**: None

b. **Function 2 – Operating In-Person Sports Camps on the University of Pittsburgh Campus**

i. **What**: In-Person Camp Operations

ii. **How**: Camps will not operate in-person. Camps scheduled to occur during this posture will be cancelled and campers will be notified via email and/or phone.

iii. **Number of people/positions required on campus**: None

iv. **Buildings**: None

c. **Function 3 – Operating of Virtual Sports Camps**

i. **What**: Virtual Camp Operations

ii. **How**: If the camp education materials are conducive to a virtual setting, camps will operate in a virtual setting with adherence to University and NCAA requirements.

iii. **Number of people/positions required on campus**: None

iv. **Buildings**: None

2. **Elevated Risk Posture**

a. **Function 1 – Operating of PittSportsCamps.Com registration website.**

i. **What**: PittSportsCamps.com registration website for all campers.

ii. **How**: All camp registrations will be taken virtually through the PittSportsCamps.com website. Registration includes registration questions, participant waivers, COVID-19 Education, and payment. Camp website will include a COVID-19 informational page regarding the health and safety practices that are being implemented for Pitt Sports Camps.

iii. **Number of people/positions required on campus**: None

iv. **Buildings**: None

b. **Function 2 – Operating In-Person Sports Camps on the University of Pittsburgh Campus**

i. **What**: Operating In-Person Sports Camps

ii. **How**: COVID-19 Health and Safety Protocols Education must be completed by all campers through the registration process. All campers must wear proper face covering per CDC, Government and University guidelines, and complete a temperature screening and COVID questionnaire during the check-in process. Camp capacities will be limited to the current government and University capacity guidelines for the venue. Camp activities will be in small group settings and physically distanced within our venues. Campers will be asked to bring their own water bottles, meals (if needed), and individually wrapped additional snacks and beverages will be available on site for health and safety purposes. Sports Camps will have an individual designated COVID-Safety Officer to ensure adherence to all CDC, University, County, Pennsylvania, NCAA and ACC protocols.
iii. **Number of people/positions required on campus:** 5-5000 staff and campers over the duration of the academic year.

iv. **Buildings:** Petersen Events Center, Fitzgerald Fieldhouse, Trees, Petersen Sports Complex, UPMC Sports Complex.

**c. Function 3 – Operating of Virtual Sports Camps**

i. **What:** Virtual Camp Operations

ii. **How:** If the camp education materials are conducive to a virtual setting, camps will operate in a virtual setting with adherence to University and NCAA requirements.

iii. **Number of people/positions required on campus:** None

iv. **Buildings:** None

3. **Guarded Risk Posture**

a. **Function 1 – Operating of PittSportsCamps.Com registration website.**

i. **What:** PittSportsCamps.com registration website for all campers.

ii. **How:** All camp registrations will be taken virtually through the PittSportsCamps.com website. Registration includes registration questions, participant waivers, COVID-19 Education, and payment. Camp website will include a COVID-19 informational page regarding the health and safety practices that are being implemented for Pitt Sports Camps.

iii. **Number of people/positions required on campus:** None

iv. **Buildings:** None

b. **Function 2 – Operating In-Person Sports Camps on the University of Pittsburgh Campus**

i. **What:** Operating In-Person Sports Camps

ii. **How:** COVID-19 Health and Safety Protocols Education must be completed by all campers through the registration process. All campers must wear proper face covering, and complete a temperature screening and COVID questionnaire during the check-in process. Camp capacities will be limited to the current county capacity guidelines for the venue. Camp activities will be in small group settings and physically distanced within our athletic venues. Campers will be asked to bring their own water bottles, meals (if needed), and additional snacks and beverages will be available on site for health and safety purposes. Sports Camps will have an individual designated COVID-Safety Officer to ensure adherence to all CDC, University, County, Pennsylvania, NCAA and ACC protocols.

iii. **Number of people/positions required on campus:** 5-5000 staff and campers over the duration of the academic year.

iv. **Buildings:** Petersen Events Center, Fitzgerald Fieldhouse, Trees, Petersen Sports Complex, UPMC Sports Complex.

c. **Function 3 – Operating of Virtual Sports Camps**

i. **What:** Virtual Camp Operations

ii. **How:** If the camp education materials are conducive to a virtual setting, camps will operate in a virtual setting with adherence to University and NCAA requirements.
iii. **Number of people/positions required on campus:** None
iv. **Buildings:** None

### III. Transitions between Operational Postures

As the environment shifts, the University’s Senior Leadership Team will make determinations about when the University’s operational posture must also shift to either more or less restricted.

As risk levels decline:

#### Shift from High Risk Posture to Elevated Risk Posture

- **Operating of PittSportsCamps.Com registration website** – PittSportsCamps.com will be in full operation for virtual and in-person camps. Registration will include COVID education, participant waiver and additional information on what to expect on camp day.

- **Operating In-Person Sports Camps on the University of Pittsburgh Campus** - Pitt Sports Camps will be able to occur on campus in-person in any of the venues where the Pitt athletic teams practice and/or compete. Pitt Sports Camps will adhere to all CDC, University, County, State, NCAA and ACC Guidelines in regards to capacity, physical distancing, face coverings, and sanitizing camp equipment.

- **Operating of Virtual Sports Camps** - Pitt Sports Virtual Camps will be able to continue to be conducted virtually. No change moving from High to Elevated posture.

#### Shift from Elevated Risk Posture to Guarded Risk Posture

All activities will stay the same as the shift occurs from Elevated to Guarded Posture with adherence to CDC, University, County, State, NCAA and ACC Guidelines.

As risk levels increase:

#### Shift from Guarded Risk Posture to Elevated Risk Posture

All activities will stay the same as the shift occurs from Guarded to Elevated Posture with adherence to CDC, University, County, State, NCAA and ACC Guidelines.

#### Shift from Elevated Risk Posture to High Risk Posture

- **Operating of PittSportsCamps.Com registration website** – PittSportsCamps.com will be in full operation for virtual camps. Registration will include COVID education, participant waiver and additional information on what to expect on camp day. Camps scheduled to occur in-person will be cancelled, refunds will be issued and camps will be rescheduled for a later date.

- **Operating In-Person Sports Camps on the University of Pittsburgh Campus** - Pitt Sports Camps will not be able to occur on campus in-person.
Operating of Virtual Sports Camps—Pitt Sports Virtual Camps will be able to continue to be conducted virtually. No change moving from Elevated to High posture.

IV. Stakeholder Outreach

Stakeholders of the Pitt Sports include all athletic employees, campers, parents, contractors, third-party entities, Campus Partners, Ryzer Events Management System, JMI Partners. Notification of a change in posture will be communicated broadly to all individuals so the necessary changes can be made for each area.

V. Monitoring and Amendment

Any revisions to this plan must be approved by the Director of Athletics. The Department of Athletics has also completed a COVID-19 Mitigation Plan.

UNIVERSITY OF PITTSBURGH:

University of Pittsburgh COVID-19 Responses
https://www.coronavirus.pitt.edu/

COVID-19 Resources for Faculty and Staff
https://www.coronavirus.pitt.edu/return-campus/faculty-staff-and-workplace

CDC:

Centers for Disease Control and Prevention – Coronavirus

COMMONWEALTH OF PENNSYLVANIA:

Responding to COVID-19
https://www.pa.gov/guides/responding-to-covid-19/